

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table
Rest of the United States - 14.35 %

NURSE SCHEDULE for PA's & EFDA's	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$36,025	\$37,225	\$38,426	\$39,627	\$40,828	\$42,028	\$43,229	\$44,430	\$45,630	\$46,831
ASSOCIATE	42,138	43,542	44,946	46,351	47,755	49,159	50,563	51,968	53,372	54,776
FULL	48,968	50,600	52,232	53,863	55,495	57,127	58,759	60,391	62,022	63,654
INTERMEDIATE	59,246	61,221	63,196	65,170	67,145	69,120	71,095	73,070	75,044	77,019
SENIOR	71,012	73,380	75,747	78,114	80,481	82,848	85,215	87,582	89,949	92,316
CHIEF	84,443	87,258	90,073	92,889	95,704	98,519	101,335	104,150	106,965	109,781
ASST. DIRECTOR	99,785	103,112	106,438	109,765	113,091	116,417	119,744	123,070	126,397	129,723
DIRECTOR	117,376	121,289	125,202	129,115	133,028	136,941	140,854	144,767	148,680	152,593

Office of Human Resources Management
Effective January 10, 2016

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in those portions of the continental United States not located within another locality pay area. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, severance pay and pay administration purposes.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>